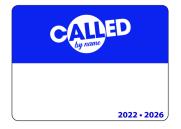


We are a Christ-centered Catholic faith community that celebrates diversity and fosters spiritual growth, inspiring all to reach their full potential in mind, body and spirit.

AGENDA AND MATERIAL

BOARD MEETING

TUESDAY, MAY 28, 2024 6:30 P.M.



PUBLIC ACCESS LIVE STREAM LINK https://niagaracatholic.ca/meetings-livestream/

FATHER KENNETH BURNS, C.S.C. BOARD ROOM, CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO

A. ROUTINE MATTERS

1.	Land Acknowledgement	-
2.	Opening Prayer – Trustee Huibers	-
3.	Roll Call	-
4.	Approval of the Agenda	-
5.	Declaration of Conflict of Interest	-
6.	Minutes of the Board Meeting of April 23, 2024	A6
7.	 <u>Consent Agenda Items</u> 7.1 Unapproved Minutes of the Committee of the Whole Meeting of May 14, 2024 and Consideration of Recommendations 7.1.1 Employee Workplace Harassment Policy (201.7) 7.1.2 Employee Workplace Violence Policy (201.11) 7.1.3 Occupational Health and Safety Policy (201.6) 7.1.4 Draft Letter in Response to Bill 185, the Cutting Red Tape to Build Better Homes Act, 2024 7.1.5 Letter to the City of Port Colborne 	A7.1 A7.1.1 A7.1.2 A7.1.3 A7.1.4 A7.1.5
	 7.2 Approved Minutes of the Special Education Advisory Committee (SEAC) Meeting of April 3, 2024 	A7.2
	 7.3 Approved Minutes of the Audit Committee Meeting of November 22, 2023 7.4 Larkin Estate Admission Awards 7.5 In-Camera Agenda Items F1, F2, F3, F4 & F5 	A7.3 A7.4

B. DELEGATIONS/PRESENTATIONS

1. Niagara Children's Centre Novelty Cheque – Gino

C. COMMITTEE AND STAFF REPORTS

1.	Research Collaborations in the	Niagara Catholic District School Board 2023-2024 – Lee Ann	C1
1 .	researen condoorations in the	Thagara Californe District School Doard 2025 2021 Dee Tim	01

D. TRUSTEE ITEMS, OPEN QUESTION PERIOD & OTHER BUSINESS

1.	Correspondence 1.1 Letter from the City of Port Colborne	- D1.1
2.	Report on Trustee Conferences Attended	-
3.	General Discussion to Plan for Future Action	-
4.	Trustee Information 4.1 Calendar of Events – June 2024 4.2 Graduation Dates	D4.1 D4.2
5.	Open Question Period	

(The purpose of the Open Question Period is to allow members of the Catholic school supporting public to ask about items on that night's public agenda or any previous agendas, and the Board to answer and react.)

E. NOTICES OF MOTION

1.	Notice of Motion Submission	-
2.	Notice of Motion Presentation	-

F. BUSINESS IN CAMERA

- G. REPORT ON IN CAMERA SESSION
- H. FUTURE MEETINGS AND EVENTS

I. MOMENT OF SILENT REFLECTION FOR LIFE

J. ADJOURNMENT

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD BOARD MEETING MAY 28, 2024

PUBLIC SESSION

TITLE: MINUTES OF THE BOARD MEETING OF APRIL 23, 2024

RECOMMENDATION

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of April 23, 2024, as presented.



MINUTES OF THE BOARD MEETING

TUESDAY, APRIL 23, 2024

Minutes of the Meeting of the Niagara Catholic District School Board, held on Tuesday, April 23, 2024, in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 6:30 p.m. by Chair Di Lorenzo.

A. ROUTINE MATTERS

1. Land Acknowledgement

Land Acknowledgement statement was delivered by Student Trustee Johnstone

2. **Opening Prayer**

Opening Prayers were led by Trustee Di Lorenzo.

3. <u>Roll Call</u>

Chair Di Lorenzo noted that Trustee Turner is excused, Trustee Benoit's absence was approved due to sanction and Trustee Bruzzese joined electronically.

Trustee	Present	Present Electronically	Absent	Excused
Natalia Benoit				\checkmark
Joseph Bruzzese		✓		
Rhianon Burkholder	✓			
Danny Di Lorenzo	✓			
Larry Huibers	✓			
Doug Joyner	✓			
Jim Marino	✓			
Paul Turner				\checkmark
Student Trustees				
Charlotte Johnstone	✓			
Emilio Geremia	\checkmark			

The following staff were in attendance:

Camillo Cipriano, Director of Education; Lee Ann Forsyth-Sells, Kimberly Kinney, Gino Pizzoferrato, Pat Rocca, Domenic Massi, Superintendents of Education; Giancarlo Vetrone, Superintendent of Business & Financial Services; Clark Euale, Controller of Facilities Services; Julia Tiessen, Executive Officer of Human Resources; Anna Pisano, Recording Secretary/Administrative Assistant, Corporate Services

4. Approval of the Agenda

Moved by Trustee Huibers

Seconded by Trustee Burkholder

THAT the Niagara Catholic District School Board approve the Agenda of the Board Meeting of April 23, 2024, as amended.

CHANGE THE ORDER OF THE IN CAMERA AGENDA TO 10.1, 10.4, 10.2 & 10.3 CARRIED

5. <u>Declaration of Conflict of Interest</u>

No Declaration of Conflict of Interest were declared with any items on the Agenda.

6. <u>Approval of Minutes of the Board Meeting</u> 6.1 <u>March 19, 2024</u>

Moved by Trustee Joyner

Seconded by Trustee Marino

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of March 19, 2024, as presented.

CARRIED

6.2 April 9, 2024

Moved by Trustee Joyner

Seconded by Trustee Marino

THAT the Niagara Catholic District School Board approve the Minutes of the Board Meeting of April 9, 2024, as presented.

CARRIED

7. <u>Consent Agenda Items</u>

7.1 <u>Unapproved Minutes of the Committee of the Whole Meeting of April 9, 2024</u> <u>and Consideration of Recommendations</u>

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the Committee of the Whole of April 9, 2024, as presented.

7.1.1 <u>Elementary Standardized Dress Code Policy (302.6.10)</u>

THAT the Niagara Catholic District School Board approve the Elementary Standardized Dress Code Policy (302.6.10), as presented.

7.1.2 Advocacy Policy (100.9)

THAT the Niagara Catholic District School Board approve the Advocacy Policy (100.9), as presented.

7.1.3 Board and Committee Meeting Dates Calendar 2024-2025

THAT the Niagara Catholic District School Board approve the Board and Committee Meeting Dates Calendar 2024-2025, as presented.

7.2 <u>Approved Minutes of the Special Education Advisory Committee (SEAC) Meeting</u> of February 7, 2024 and March 6, 2024

THAT the Niagara Catholic District School Board receive the Approved Minutes of the Special Education Advisory Committee Meeting of February 7, 2024 and March 6, 2024, as presented for information.

7.3 Approved Minutes of the Growth and Retention Ad Hoc Committee of November 7, 2023

THAT the Niagara Catholic District School Board receive the approved Minutes of the Growth and Retention Ad Hoc Committee Meeting of November 7, 2023, as presented for information

7.4 *<u>In-Camera Items F1, F2, F3, F4, F5 & F10.1</u>*

Moved by Trustee Marino

Seconded by Trustee Joyner

THAT the Niagara Catholic District School Board adopt the consent agenda items. CARRIED

B. DELEGATIONS/PRESENTATIONS

C. COMMITTEE AND STAFF REPORTS

1. <u>Communications Update Advertising Campaign</u>

Director Cipriano provided background information on Communications Advertising Campaign and introduced Jennifer Pellegrini, Communications Officer.

Ms. Pellegrini presented an update on Communications Advertising Campaign.

Ms. Pellegrini answered questions of Trustees.

2. Financial Reports as of March 31, 2024

Giancarlo Vetrone, Superintendent of Business & Financial Services presented the Financial Reports as of March 31, 2024 for Trustee information.

Superintendent Vetrone answered questions of Trustees.

D. TRUSTEE ITEMS, OPEN QUESTION PERIOD & OTHER BUSINESS

1. <u>Correspondence</u>

Nil

2. <u>Report on Trustee Conferences Attended</u>

Nil Report

3. General Discussion to Plan for Future Action

Nil Report

4. <u>Trustee Information</u>

4.1 Calendar of Events – May 2024

Director Cipriano highlighted the May 2024 Calendar of Events.

4.2 <u>Retirement & Service Recognition Celebration – June 13, 2024</u>

Director Cipriano extended an invitation to the Retirement & Service Recognition Celebration on June 13, 2024 and asked Trustees to confirm their attendance with Anna Pisano.

4.3 <u>Request for Support – 2024 AGM</u>

Chair Di Lorenzo highlighted and the Request for Support at the 2024 AGM.

5. <u>Open Question Period</u>

None Submitted

E. NOTICES OF MOTION1. NOTICE OF MOTION SUBMISSION

None Submitted

2. NOTICE OF MOTION PRESENTATION

None Presented

F. BUSINESS IN CAMERA

Moved by Trustee Marino Seconded by Trustee Bruzzese THAT the Niagara Catholic District School Board move into the In Camera Session. CARRIED

The Niagara Catholic District School Board moved into the In Camera Session of the Board Meeting at 7:22 p.m. and reconvened at 9:06 p.m.

G. REPORT ON THE IN-CAMERA SESSION

Moved by Trustee Marino

Seconded by Trustee Bruzzese

THAT the Niagara Catholic District School Board report the motions from the In Camera Session of the Board Meeting of April 23, 2024.

CARRIED

SECTION B: STUDENT TRUSTEES EXCLUDED

Moved by Trustee Marino

Seconded by Trustee Joyner

THAT the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Board Meeting - SECTION B: Student Trustees Excluded of March 19, 2024, as presented.

CARRIED (Item F1)

Moved by Trustee Marino

Seconded by Trustee Joyner

THAT the Niagara Catholic District School Board receive the unapproved Minutes of the In Camera Session of the Committee of the Whole Meeting - SECTION B: Student Trustees Excluded of April 9, 2024, as presented.

CARRIED (Item F2)

Moved by Trustee Marino

Seconded by Trustee Joyner

THAT the Niagara Catholic District School Board approve the Minutes of the In Camera Session of the Special Board Meeting - SECTION B: Trustee and Director Only of April 9, 2024, as presented.

CARRIED (Item F10.1)

The Board received a Staffing Report listing new hires, resignations and retirements.

The Board was provided with a Human Resources Services Status Report summarizing the status of grievances.

Secondary Vice-Principal Pool Selection and Secondary Principal and Vice-Principal Assignment for the 2024-2025 School Year was announced for Trustee information.

Executive Compensation and Director of Education Performance Appraisal were reviewed.

Moved by Trustee Bruzzese

Seconded by Trustee Marino

THAT the Niagara Catholic District School Board approve the recommendation as outlined in Item F10.2 of the In Camera Agenda. **CARRIED (Item F10.2)**

Moved by Trustee Joyner

Seconded by Trustee Bruzzese

THAT the Niagara Catholic District School Board approve the recommendation as outlined in Item F10.3 of the In Camera Agenda.

CARRIED (Item F10.3)

H. FUTURE MEETINGS AND EVENTS

I. MOMENT OF SILENT REFLECTION FOR LIFE

J. ADJOURNMENT

Moved by Trustee Burkholder Seconded by Trustee Marino THAT the April 23, 2024 meeting of the Niagara Catholic District School Board be adjourned. CARRIED

This meeting was adjourned at 9:07 p.m.

Minutes of the Meeting of the Niagara Catholic District School Board held on April 23, 2024.

Approved on <u>May 28, 2024</u>.

Danny Di Lorenzo Chair of the Board Camillo Cipriano Director of Education/Secretary -Treasurer

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD BOARD MEETING MAY 28, 2024

PUBLIC SESSION

TITLE: RESEARCH COLLABORATIONS IN THE NIAGARA CATHOLIC DISTRICT SCHOOL BOARD 2023-2024

The Report on Research Collaborations in the Niagara Catholic District School Board 2023-2024 is presented for information.

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education

- Presented by: Lee Ann Forsyth-Sells, Superintendent of Education
- Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: May 28, 2024



REPORT TO THE BOARD MAY 28, 2024

RESEARCH COLLABORATIONS IN THE NIAGARA CATHOLIC DISTRICT SCHOOL BOARD 2023-2024

BACKGROUND INFORMATION

The Niagara Catholic District School Board supports research collaborations that align with the priorities of the 2021-2026 Strategic Plan, *Listening, Learning and Leading*.

Research collaborations provide professional learning opportunities for staff, while engaging students and families, on topics such as student achievement, school climate, and student mental health and well-being.

Research projects are supported by system and school administrators and staff through their collaboration with community and post-secondary researchers, including Niagara Catholic staff who are pursuing additional educational credentials.

Through their participation Niagara Catholic staff gain valuable insights and new perspectives to support promising practices to improve student outcomes and support for families and the broader community.

The Research Ethics Review Committee reviews applications for educational research projects in accordance with the Niagara Catholic District School Board Administrative Operational Procedures: *Education Research (800.5)*.

The Research Ethics Review Committee 2023-2024:

- o Lee Ann Forsyth-Sells, Superintendent of Education
- Anthony Corapi, Coordinator, Staff Development
- Adele Filice, Secondary Principal
- Lisa Incaviglia, Elementary Principal
- Christopher Moscato, Elementary Principal
- Diane Pizale, Elementary Principal
- Tara Vinc, Elementary Vice-Principal

The current and ongoing research collaborations for 2023-2024 are included in this report.

RESEARCH COLLABORATIONS 2023-2024

Research Project Partners		Description	Timelines	
Healthy Heart Schools' Program	Heart Niagara	This project investigates the risk of premature cardiovascular disease and diabetes in young people. The research component provides heart health assessments. The program component includes experiential learning for specific grades in both elementary and secondary schools, such as learning about Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED).	Winter 2011 and ongoing	
The COMPASS Study	University of Waterloo	This study includes an annual survey for secondary school students to better understand how to effectively improve their health behaviours. Eight secondary schools review results included in their annual School Health Profiles to inform school climate and student health initiatives.	Fall 2012 and ongoing	
Brock Healthy Youth Project – A Longitudinal Study	Brock University	This research provides a comprehensive study of youth lifestyle choices and experiences. The study uses student surveys and mobile lab data to examine how interactions among personality, activities, physical health, brain development, environmental factors and genetic and hormonal information might impact lifestyle choices involving risk and positive choices. The study began in two Families of Schools and is currently inviting all grades 9 to 12 students to participate in the two high schools.	November 2016 to June 2024	
Adolescent Social Relationships	Brock and Queen's University	This longitudinal study seeks to understand how children and adolescents, from junior grades to high school, can learn to use prosocial strategies, such as cooperation and leadership skills, instead of coercive strategies like bullying, to achieve key social and personal goals. The study is taking place in one Family of Schools.	March 2019 to Spring 2024	
Improving engagement and inclusive pedagogy with high school music education	McGill University	The purpose of this study is to investigate how high-school music teachers can use pedagogical strategies to support increased engagement throughout both grade 9 courses, and upper-year electives. This research aims to highlight methods of engagement in the hopes of supporting higher rates of enrolment throughout high school music programs, particularly in closing the enrolment gap between grade 9 music courses and grade 10 and up.	Fall 2023 Spring 2024	
Mentalization, Identity and Well- Being in Adolescents: Role of Kindness	Brock University	This study will explore if the preference for solitude and perceptions of kindness changes with age and gender, together with related psychosocial benefits such as higher levels of mentalizing, self-awareness, and well-being.	Fall 2023-24 to Fall 2024-25	

The Report on the Research Collaborations in the Niagara Catholic District School Board 2023-2024 is presented for information.

- Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
- Presented by: Lee Ann Forsyth-Sells, Superintendent of Education
- Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer
- Date: May 28, 2024

D1.1

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD BOARD MEETING MAY 28, 2024

PUBLIC SESSION

TITLE:CORRESPONDENCELETTER FROM THE CITY OF PORT COLBORNE



Municipal Offices: 66 Charlotte Street Port Colborne ON L3K 3C8 • www.portcolborne.ca T 905-835-2900 ext. 301 F 905-835-2969

May 24, 2024

Danny DiLorenzo, chair Port Colborne/Fort Erie/Wainfleet Trustee Niagara Catholic District School Board 427 Rice Rd., Welland L3C 7C1

Dear Mr. DiLorenzo,

Thank you for your kind words regarding the Port Colborne community and the future of economic development in Niagara.

On behalf of Mayor Steele, please accept my apology for creating a feeling of hurt and disappointment among the staff, students, and trustees of Lakeshore Catholic High School.

Niagara Centre MP Vance Badawey and François-Philippe Champagne, Canada's Minister of Innovation, Science, and Industry of Canada, visited students and teachers of The Broken Spoke program at Port Colborne High School the morning of Tuesday, May 14.

At the conclusion of the tour, Minister Champagne invited four students and three faculty to attend the midday announcement event. They were not on the Prime Minister's original guest list, to which the mayor's office was not privy until mid-morning that day.

We respect the relationship the City and Lakeshore Catholic have built together, and we will continue to include and support the school whenever possible.

Thank you for understanding.

Yours truly,

Gail Todd Executive assistant to Mayor Willam C. Steele cc: Port Colborne Council Regional Chair Jim Bradley Regional Council

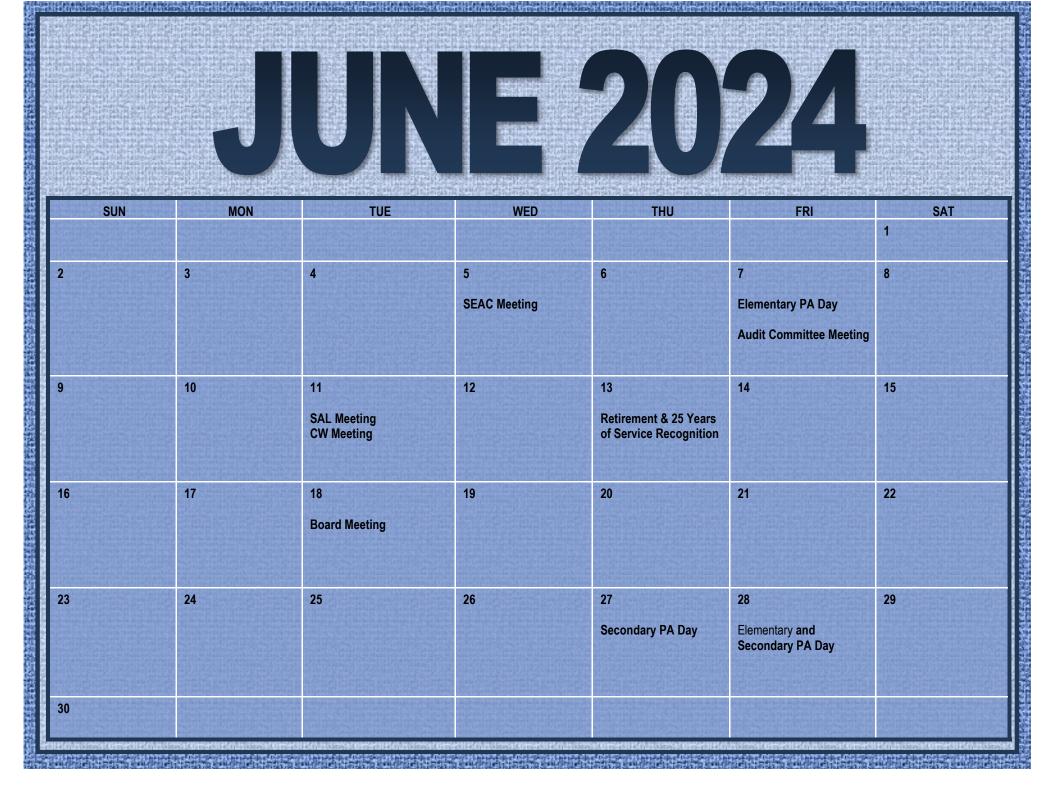
To provide an exceptional small-town experience in a big way.

D4.1

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD BOARD MEETING MAY 28, 2024

PUBLIC SESSION

TITLE:TRUSTEE INFORMATION
CALENDAR OF EVENTS – JUNE 2024



D4.2

TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD BOARD MEETING MAY 28, 2024

PUBLIC SESSION

TITLE: TRUSTEE INFORMATION 2023-2024 GRADUATION DATES



2024 Elementary and Secondary Graduation Dates

Date	School	Location	Time	Attending
June 18	Holy Name Catholic Elementary	Club Roma	6:00 PM	
	St. John Henry Newman	Americana	6:00 PM	
June 19	Our Lady of Mount Carmel	Saint Michael Catholic High School	6:00 PM	
	St. Joseph, Grimsby	St. Joseph Church	5:00 PM	
	St. Nicholas	Club Roma	5:30 PM	
June 20	Assumption Catholic	Ceremony-Assumption followed by dinner/dance Club Roma	5:00 PM	
	Mary Ward	Double Tree Hotel Niagara Falls	5:30 PM	
	Notre Dame Catholic Elementary	Saint Paul Catholic high School	6:00 PM	
	Our Lady of Victory	St. Michael Parish Hall	5:00 PM	
	Pope Francis/ Saint Kateri	Ball's Falls	1:00 PM	
	St. Ann, St. Catharines	Club Roma	5:00 PM	
	St. Denis	School gym/Coppola's	5:30 PM	
	St. Edward	Coppola's Ristorante	5:30 PM	
	St. George St. James	St. Geroge Church/Social at school Club Roma - Starlight Room	6:00 PM 6:00 PM	
	St. John	St. Joseph Parish	5:00 PM	
	St. John Bosco	School	6:00 PM	
	St. Kevin	Notre Dame	6:00 PM	
	St. Mark	Club Roma - Starlight Room	5:00 PM	
	St. Martin	St.Martin	6:00 PM	
	St. Mary, Niagara Falls	St. Patrick Church	5:30 PM	
	St. Patrick, Port Colborne	St. Patrick Church/Breakwall Restaurant	6:00 PM	
	St. Peter	St. Julia Church	5:30 PM	
	St. Therese, Port Colborne	Lakeshore Catholic HS	6:00 PM	
	St. Vincent de Paul	St. Vincent de Paul followed by Ruth Chris/Fun Zone	5:15 PM	
June 21	Father Hennepin	Saint Michael Catholic High School	6:00 PM	
	Our Lady of Fatima, Grimsby	St. Joseph Church	5:00 PM	
	Our Lady of the Holy Rosary	John Michael's Hall	5:30 PM	
	St. Augustine	St. Augustine	5:00 PM	
	St. Elizabeth	Lakeshore Catholic HS	5:00 PM	
June 24	Alexander Kuska	Notre Dame College	5:30 PM	
	Canadian Martyrs	Club Roma	6:00 PM	
	Our Lady of Fatima, St. Catharines	Club Roma	5:00 PM	
	St. Alexander	St. Alexander Church	5:30 PM	
	St. Alfred	St Mark Room-St Alfred Church	6:00 PM	
	St. Anthony	Denis Morris-Theatre-Dinner/Dance-Club Roma	5:00 PM	
	St. Joseph, Fort Erie	Stevensville Banquet Hall	6:00 PM	
	St. Michael, Niagara-on-the-Lake	St. Vincent de Paul followed by dinner/dance-NOTL C Centre	5:00 PM	
	St. Patrick, Niagara Falls	St. Patrick Church St. Michael Parish Hall/Clifton Hill	6:00 PM	
	St. Philomena St. Theresa, St. Catharines	Mass-St Patrick Church followed by dinner at Johnny Rocco's	5:00 PM 5:00 PM	
	Blessed Trinity CSS	Blessed Trinity CSS	7:00 PM	
June 25	Denis Morris CHS	Central Community Centre	7:00 PM	
	Holy Cross CSS	Performing Arts Centre	6:30 PM	
	Lakeshore CHS	Auditorium	6:00 PM	
	Saint Paul CHS	Niagara Falls Convention Centre	6:00 PM	
	St. Andrew	Notre Dame College	6:00 PM	
	St. Ann, Fenwick	St. Ann Fewick	6:00 PM	
	St. Mary, Welland	Notre Dame College (Auditorium) if construction is complete - if not	5:30 PM	
		- at St Mary		
	St. Teresa of Calcutta	Club Roma - Starlight Room	5:00 PM	
June 26	Saint Francis CSS	Performing Arts Centre	6:00 PM	
	Saint Michael CHS	Central Community Centre	6:30 PM	
	St. Christopher	Denis Morris-Theatre	5:30 PM	
	St. Gabriel Lalemant	Delphi Banquet Centre	6:00 PM	
June 27	Notre Dame College	Central Community Centre 680 York Rd. NOTL	7:00 PM	
June 28	Continuing Education	Virtual Graduation		
June 30	Loretto Catholic	Ovation Hall - Port Robertson	5:30 PM	
	Sacred Heart	Saint Michael CHS (Aud) Dinner following at Betty's Restaurant	5:30 PM	